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August 5, 2015

TO: Chief School Administrators
             School Leaders

ROUTE TO: **All District Principals, Assistant/Vice Principals, and Teaching Staff Members**

FROM: Peter Shulman, Assistant Commissioner/Chief Talent Officer *PS*
             Division of Teacher and Leader Effectiveness

SUBJECT: **Announcement of Evaluation Weights for 2015-16**

As indicated in our release of the 2013-14 Final AchieveNJ Implementation Report this past June, we are committed to continuous improvement of the evaluation system based on your feedback. In order to allow more time to study the implementation of AchieveNJ and associated trends over several years, the weights of each component of teacher and principal evaluation will remain the same in 2015-16 and are listed below.

Student Growth Percentile (SGP)* Teacher Evaluation Weights	• SGP: 10% • Student Growth Objective (SGO): 20% • Teacher Practice: 70%
Non-SGP Teacher Evaluation Weights	• SGO: 20% • Teacher Practice: 80%
SGP* Principal/AP/VP Evaluation Weights	• SGP Average: 10% • Administrator Goals: 30% • SGO Average: 10% • Evaluation Leadership: 20% • Principal Practice: 30%
Non-SGP Principal/AP/VP Evaluation Weights	• Administrator Goals: 40% • SGO Average: 10% • Evaluation Leadership: 20% • Principal Practice: 30%

*SGP Teachers and Principals/APs/VPs are those who qualify for SGP scores based on the assignment of 4th-8th-grade Language Arts and 4th-7th-grade Math students.

We will release updated guidance materials and other evaluation resources for 2015-16 in the coming weeks.

PS/CB/JP/E:\Communications\Memos\080515 AchieveNJ Weight Memo.doc

c: Members, State Board of Education   Executive Directors for Regional
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